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**Job Title: Coaching Coordinator**

Club: Misfit

Location: Vancouver, BC

Reports To: Youth Manager (overall), Lead Coordinator (daily basis)

Employment Type: Seasonal (ongoing)

Compensation: Honorarium based (will be discussed during interview)

**Position Overview:**

The Coaching Coordinator is responsible for developing, implementing, and overseeing coaching programs that align with the principles of Ultimate and Spirit of the Game. This position involves managing coach recruitment, education, and development, ensuring all coaches are equipped to foster player development and uphold the core values of the sport. The Coaching Coordinator works closely with coaches, teams, and organizational leadership to create a positive, inclusive, and competitive environment for players at all levels.

**Key Responsibilities:**

- **Coach Recruitment & Onboarding:**
  - Identify and recruit coaches for Misfit's teams (recreational, competitive).
  - Lead onboarding processes, ensuring new coaches are aligned with the organization's values and coaching standards.
  - Work to retain and support existing coaches through mentorship and professional development.
- **Program Coordination:**
  - Design and implement Ultimate coaching programs that cater to different skill levels (beginner to elite).
  - Oversee team training schedules, manage coaching assignments, and ensure resources are distributed effectively.
  - Ensure coaching philosophies promote inclusive and safe participation, player development, and respect for the Spirit of the Game
- **Coach Development & Education:**
  - Facilitate ongoing education to keep coaches updated on best practices, strategies, and Spirit of the Game principles.
  - Provide regular feedback to coaches through observation, mentoring, and performance reviews.
- **Compliance & Certification:**
  - Understand and communicate coaching qualifications required for Provincial National, and International (i.e. US) competitions.
  - Ensure coaches meet the required qualifications before the applicable deadlines.
  - Uphold organizational policies, including adherence to the Spirit of the Game, background checks, and first-aid qualifications.
- **Stakeholder Engagement:**
  - Act as the main point of contact for coaches, offering ongoing support and resources.

- Collaborate with other departments (e.g., player development, event coordination) to maintain alignment in coaching activities.
- Engage with players, parents, and the broader community to provide transparency and updates on coaching initiatives.
- **Performance Monitoring:**
  - Implement systems to track and evaluate coach performance and program outcomes.
  - Regularly assess the effectiveness of coaching methods and make necessary adjustments to meet the evolving needs of the teams and players.

### Qualifications & Experience:

- **Experience:**
  - Minimum of 2-4 years of Ultimate coaching experience, preferably with some in a leadership or mentoring role.
  - Experience in coaching education or program coordination is an asset.
- **Skills:**
  - Strong knowledge of Ultimate strategy, rules, and Spirit of the Game.
  - Excellent communication and organizational skills.
  - Leadership experience with the ability to mentor and develop coaching staff.
  - Familiarity with youth development and gender equity in sports is highly valued.
- **Coaching Certification:** Ultimate-specific coaching certifications (USA Ultimate, WFDF or equivalent) preferred.
- **Education:** Bachelor's degree in sports management, physical education, or a related field is preferred.

### Key Competencies:

- **Leadership & Mentorship:** Ability to inspire, guide, and develop a diverse group of coaches.
- **Spirit of the Game Advocate:** Commitment to upholding and promoting the core values of Spirit of the Game in all coaching activities.
- **Inclusive & Safe Sport Environment:** Focused on creating an inclusive environment where all participants feel welcome and supported.
- **Adaptability:** Capable of managing diverse coaching needs from recreational to competitive levels.
- **Communication:** Able to effectively communicate with coaches, players, and other stakeholders to align goals and expectations.

### Working Conditions:

- **Hours:** Flexible, but evenings and weekends are often required to accommodate training sessions and tournaments.
- **Travel:** May require local, regional, or national travel to games, clinics, and tournaments.

### Application:

- Please email your resume and cover letter to Pratik Garud at [misfit@vul.ca](mailto:misfit@vul.ca), the position will remain open until filled.